

- 1.** Please summarize your professional history and how it has prepared you to successfully serve as a teacher at McKinley Middle School.
- 2.** What do you consider to be the top three issues education faces? What did you base this on?
- 3.** McKinley Middle School has a high population of minority students with low test scores and discipline problems as compared to their white peers. What strategies would you use to address this gap?
- 4.** What is your view of outstanding delivery of instruction? Please explain. In your explanations, please describe, in detail, the things we would see in an outstanding 7th grade math class. Explain how this view may impact your evaluation of staff members.
- 5.** A set of parents is irate with you. Their son, who is an eighth grader, is doing reasonably well in all of his classes except the one taught by you. You report that the student performs poorly and is often argumentative and disruptive in class. You worked with the parents early in the year but has been reticent to do so recently because the parents are demanding much of your time. The relationship between the parents and you is growing increasingly contentious. The parents demand a meeting with you, the building administrator, and the son. The meeting is likely to involve a strong verbal attack on you from the parents. The meeting is likely to be a long, emotionally charged meeting. How do you proceed?
- 6.** A reliable student informs you that a student brought a knife to school and that a fight may take place in the cafeteria during lunch. It is 10:15 a.m. The first lunch begins at 11:00 a.m. How would you proceed?
- 7.** How familiar are you with the concept of a professional learning community? What steps would you take? What would your professional learning community look like?
- 9.** From your experiences, describe a challenge you have faced with a dissatisfied parent and tell us how you resolved it. What did you learn from the experience?
- 10.** As a teacher at McKinley what kind of relationships would you value and why? What groups would you build those relationships with?
- 11.** Why are you our Ideal Candidate for this position?
- 12.** Briefly describe your discipline philosophy towards students and towards staff.

13. Please share with the committee your knowledge of instructional strategies and best practices that can be used to improve reading instruction.

14. Do you have any experience with scheduling? (if not...Do you enjoy puzzles and what type?)

15. Do you have any questions for the committee?

